

CHARGE OF DISCRIMINATION

This form is affected by the Privacy Act of 1974; See Privacy Act Statement before completing this form.

AGENCY

CHARGE NUMBER

423-2013-02357

and EEOC

State or local Agency, if any

NAME (Indicate Mr., Ms., Mrs.)
Roy Edward Hazzle

HOME TELEPHONE (Include Area Code)
(662) 369-4355

STREET ADDRESS

CITY, STATE AND ZIP CODE

DATE OF BIRTH

117 Drake Avenue

Aberdeen, MS 39730

12/31/52

NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY, APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME (If more than one list below.)

NAME

NUMBER OF EMPLOYEES, MEMBERS

TELEPHONE (Include Area Code)

Aberdeen School District

50 +

662-369-4682

STREET ADDRESS

CITY, STATE AND ZIP CODE

COUNTY
Monroe

205 Highway 145 North, PO Box 607, Aberdeen, MS 39730

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es))

DATE DISCRIMINATION TOOK PLACE
EARLIEST Latest
☒ RACE ☐ COLOR ☐ SEX ☐ RELIGION ☒ AGE

5-14-2013

☐ RETALIATION ☐ NATIONAL ORIGIN ☐ DISABILITY ☐ (Other) Family and Medical Leave Act
☐ continuing action

THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)):

I am a 60 year old black male. I have been a coach for the Aberdeen School District for thirty-six (36) years. I coached basketball, and have had excellent success, and also have an excellent relationship with my students. The school conservator, Robert Strebeck, told me that he was lowering my salary from \$19,000.00 to \$5,000.00. After I expressed concern about the lowering of my salary, he then sent me a letter dated May 14, 2013, informing me that I was discharged because the School District must move forward and a "new leader must be present all school day." My simply questioning my salary was not adequate grounds to terminate my contract, and would not have been done by a non-biased person.

I request the EEOC to investigate to determine whether I have been discriminated against based upon my race (black), in violation of Title VII of the Civil Rights Act of 1964, as amended, and/or my age (60), in violation of the Age Discrimination in Employment Act of 1967.

RECEIVED

SEP 23 2013

U.S. EEOC/JAO

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

NOTARY - (When necessary for State and Local Requirements)

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

I declare under penalty of perjury that the foregoing is true and correct.

SIGNATURE OF COMPLAINANT

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE
(Day, month, and year)

Date 9/14/2013
EEOC FORM 5 (Test 10/94)

Roy E. Hazzle
Charging Party (Signature)

EXHIBIT

A

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